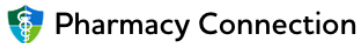


Practice Insight: Privacy Breaches and the Circle of Care

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A recent *Practice Insight* highlights a case where a registrant inappropriately accessed the personal health information of patients who were not within their circle of care. In reflecting on this scenario, pharmacists and pharmacy technicians should consider the following key learnings:



REPORTING PRIVACY BREACHES

PHIPA requires health information custodians to [notify the IPC](#) at the first reasonable opportunity about certain privacy breaches. Additionally, under PHIPA, employers are required to report to both [the College](#) and the IPC if they terminate, suspend, or discipline a pharmacy professional because of a privacy breach; and/or the pharmacy professional resigns and the employer believes that the resignation is related to an investigation or other action carried out as a result of the alleged breach.